

2025
Q4

ManpowerGroup Employment Outlook Survey



India Employers reported a Net
Employment Outlook of 40%
for the final quarter of 2025



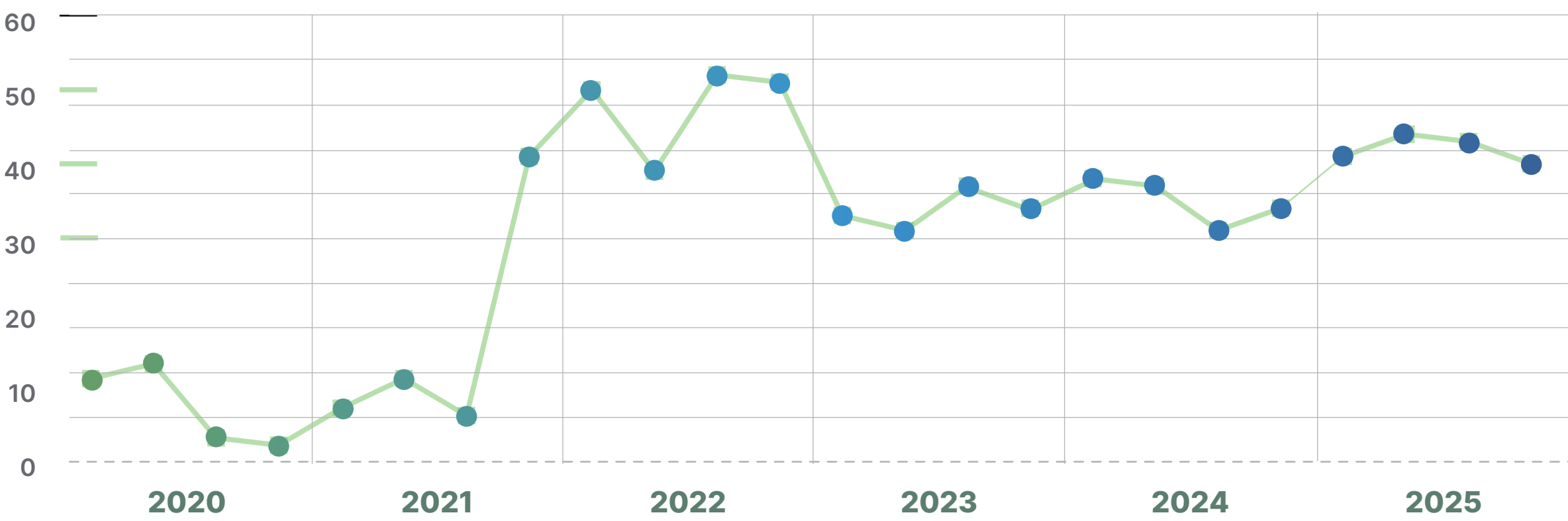
Across sectors, the Energy &
Utilities continued to report
the strongest hiring intentions



Employers in North
India reported the most
optimistic Outlook

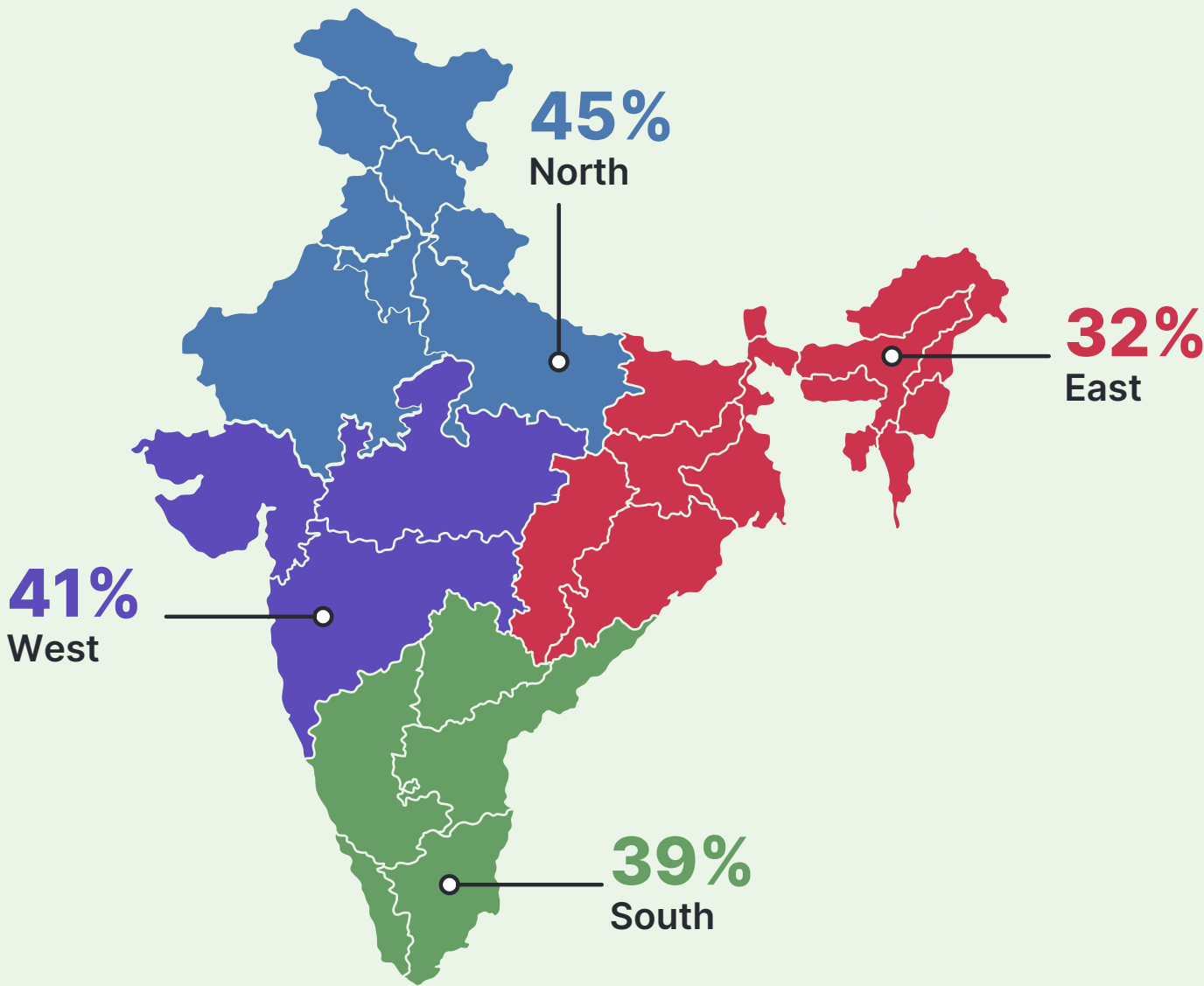
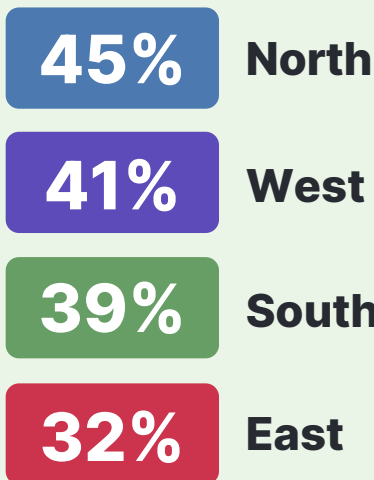
India Net Employment Outlook Since

Used internationally as a bellwether of labor market trends, the Net Employment Outlook – calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire – **stands at 40%**.



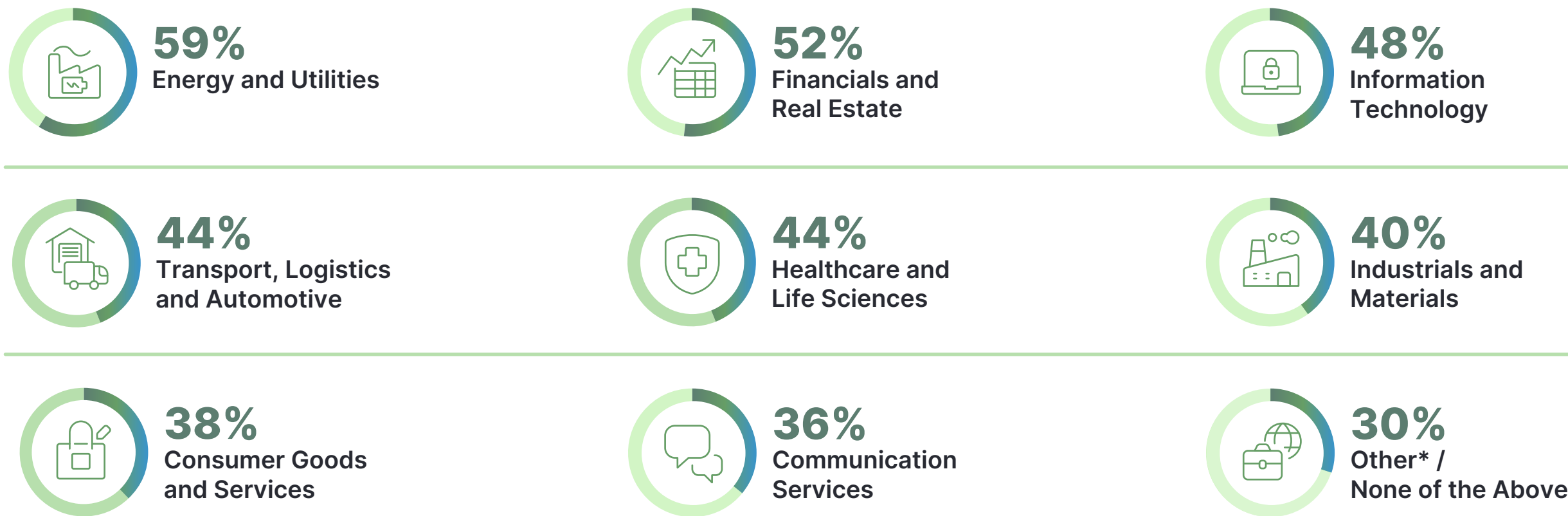
Hiring Outlooks By Region

Employers in North
India reported the most
optimistic Outlook



Strongest and Weakest Outlooks by Sector

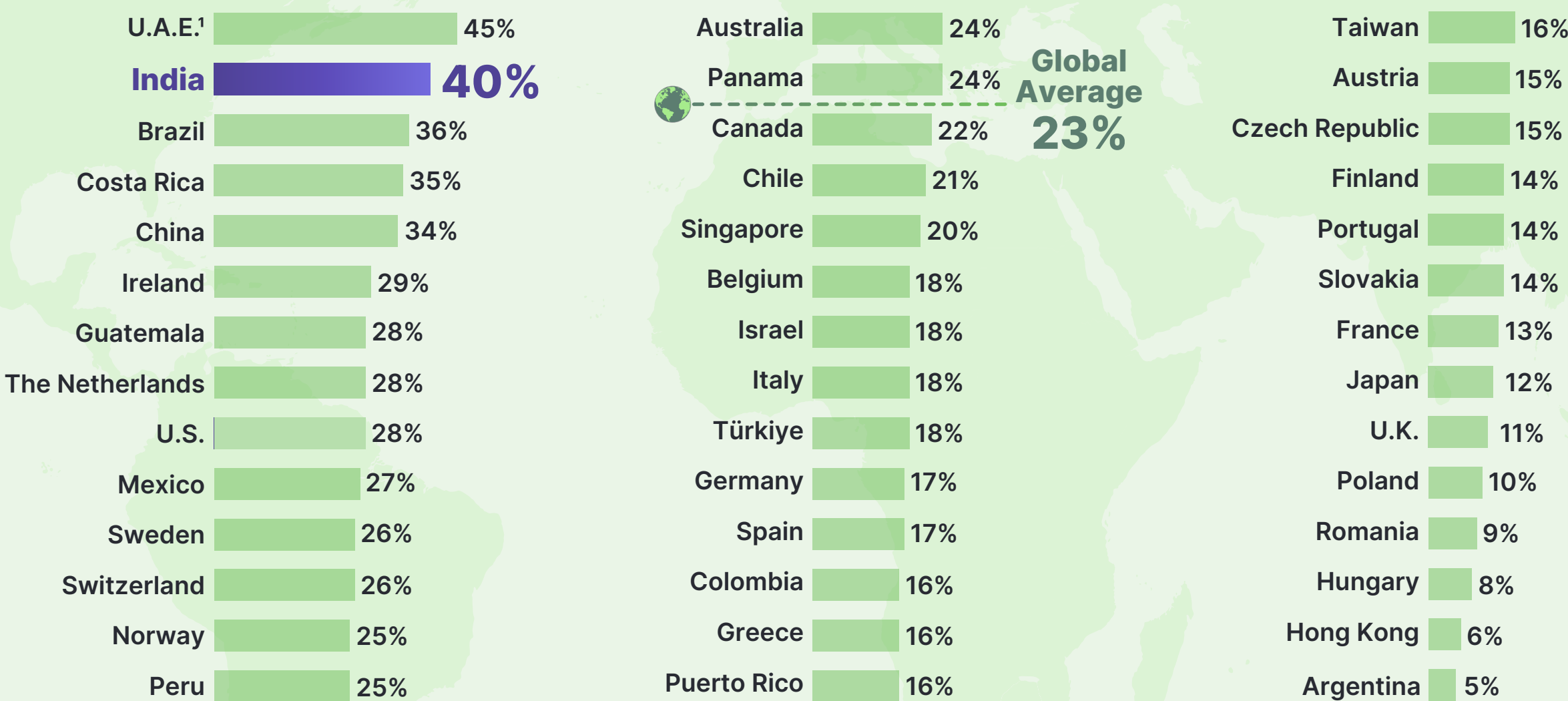
Organizations in the **Energy and Utilities** sector report the strongest Outlook, followed by **Financials and Real Estate**.



*Government or Public Service; Not for Profit/NGO/Charity/Religious organization; Other Industry; Other Transport, Logistics & Automobiles Sub-Industry; Educational Institutions; Agriculture & Fishing.

Hiring Expectations for October - December

Of the 42 countries, **employers in 12 countries report a stronger hiring outlook** compared to the same period last year, while **26 report a weakening outlook**, and 3 remain unchanged.



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ManpowerGroup interviewed 40,533 employers in 42 countries on hiring intentions for the fourth quarter of 2025, including 3,149 India employers (fielded July 2025).

*The U.A.E. joined in Q3 2025. There is currently no historical data, and the data has not been seasonally adjusted.